

Job Descriptions:

Job title: Mobilization Officer (KP) – Aawaz-II
Country, region: Pakistan, Khyber Pakhtunkhwa

About the organization:

Established in 1999 (formally registered in 2000 under the Societies Act) Omar Asghar Khan Foundation is a public advocacy organization helping to build a state that is responsive to its citizens. The Foundation works across Pakistan, with its strongest field-base in Khyber Pakhtunkhwa. The Foundation fundamentally understands how to engage citizens and civil society in demanding and promoting a functioning democracy, in which government is accountable, citizens are active participants, and civic space is effectively used to promote inclusion.

About the project:

Aawaz-II is a Foreign, Commonwealth and Development Office (FCDO) funded programme in Pakistan, managed by the British Council, which will work with local communities in KP and Punjab provinces to promote the rights of children, women, youth, and other marginalised groups, to strengthen their control over their own development.

Aawaz-II Programme has four pillars and the British Council is leading on the delivery of the community pillars relating to community dialogue, awareness and social cohesion. As part of the delivery of these pillars, Aawaz-II will provide information referrals, facilitate citizen-state engagement for uptake of services and enhance capacities of local communities. Aawaz-II will work with civil society organisations to implement the community-based interventions in 22 selected districts of Khyber Pakhtunkhwa and Punjab, setting up Aagahi Centres and forums at the village and higher levels. The thematic focus of the programme is on child labour, early and forced marriage, gender-based violence (GBV) and social cohesion.

Purpose of the position/Role:

Responsible for supporting community mobilization, extending project outreach, ensuring inclusion and assisting in capacity building. Also responsible for supporting effective field implementation, team management and coordination with stakeholders.

Key Responsibilities:

The Mobilization Officer will be responsible for:

- Supporting social mobilization activities of district support partners and regular coordination with AAC teams to provide support in ensuring Social mobilization approaches to engage community in formation of village forums according to the Aawaz-II thematic areas.
- Facilitating inclusion by assessing/supporting the participation of marginalized groups: women, children, differently abled, etc. in project activities.

- Monitoring of Village Forums and ensure that DSPs has formed Village Forums according to the pre-defined criteria through regular followups and visits.
- Regular coordination with AAC teams Collecting relevant data analyse and identify challenges to develop logs for lesson learned and suggest possible improvement.
- Preparation and submission of project reports.
- Ensuring visibility of mobilization and inclusion according to British Council guidelines.
- Documenting success stories and collecting beneficiary data.
- Reviewing the Community Action Plans of Village Forums and provide them feedback.
- Ensuring all project data and administrative documentation is recorded and saved as per British Council/PMU guidelines.
- Facilitating the delivery of promotional material prepared for Aawaz-II and maintaining the track records.
- AOB.

Qualifications & skills:

Masters' Degree in Anthropology, Sociology, Social Work or any other relevant social sciences discipline and/or 10-15 years' relevant and demonstrated experience.

- Demonstrated knowledge of quantitative and qualitative data collection and analysis methods.
- Good knowledge and experience regarding gender mainstreaming.
- 5-7 years of experience in community mobilisation related work.
- Competency in Microsoft applications including Word, Excel & Power point.
- Thematic knowledge on any of the programme areas that are priority of the Aawaz-II programme i.e. child labour, early and force marriages, GBV and social cohesion and tolerance.
- Excellent analytical skills.
- Ability to work in a team and good interpersonal skills.
- Experience in designing, implementing, and operating community focussed awareness raising and behaviour change programmes.
- Experience in managing the community mobilisation related work, establishment of forums and organisations at the community and district levels.